

## **Arizona Developmental Disabilities Planning Council**

### **Vision Statement**

The Arizona Developmental Disabilities Planning Council (ADDPC) believes in the positive capacity of joining varied interests, organizations and needs together to form “One Community Working Together” is serving persons with developmental disabilities and their families. Our vision embodies a process that includes the following components:

- Welcoming, embracing and promoting diversity in all forms to overcome adversity;
- Inclusivity of all disabilities in dialogue, planning and developing ideas;
- Identifying and responding to opportunities that present the potential for viable, measurable and positive outcomes to impact system change and increase capacity for greater participation, inclusion and involvement in the community and society at large;
- Utilization of any and all appropriate resources that educate, promote awareness and change perception within the community to strengthen opportunities for persons with disabilities to make choices, select important options, and take advantage of all alternatives that achieve personal goals and lead toward personal growth and fulfillment.

### **Values**

The ADDPC believes that core values are critical to its mission and the activities undertaken to represent persons with developmental disabilities and their families.

- We value integration, inclusion, acceptance and full participation in daily living coinciding with a positive quality of life as realized and interpreted by each individual.
- We value functional compassion through demonstration of actions that benefit persons with disabilities.
- We value diversity, in recognizing that no person should be excluded from involvement in meaningful activities of daily life due to an individual difference.
- We value the importance of treating each person with respect and dignity in all interactions whether direct or indirect, and in all decisions that may impact the lives of persons with developmental disabilities and their families.
- We value results oriented and purposeful planning of programs, services and activities intended to benefit persons with developmental disabilities, knowing that the time and commitment made by these persons are valuable resources.
- We value education directed to communities, resources, and structural supports, that when implemented result in heightened awareness, development of skills and willingness to welcome persons with diverse needs.

- We value passion as a driving force to foster and promote change to benefit persons with diverse strengths seeking to increase independence and establishment of a personal voice in determining the future.

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